Title: TRAINEE: Market Access Quality Assurance  
Department: Information Technology, Hong Kong

SG CIB is the Corporate and Investment Banking arm of the Societe Generale Group. Present in over 50 countries across Europe, the Americas and Asia. SG CIB provides corporate, financial institutions, investors and public sector clients with value-added integrated financial solutions.

The candidate will be part of the Asia Information Technology/ Market (ITEC/MKT) team which is dedicated to development of business in the Asia Pacific region. Within that team, the successful candidate will join the team in charge of Quality Assurance of Market Access in hours developed software.

Quality Assurance (QA) is a critical part of Software Development Life Cycle process in SG and the QA teams plays a central role between Development and Production, and is a gatekeeper of utmost quality, as well as a provider of possible enhancements.

Automation is a big focus and the trainee will be expected to understand the context, implement and participate to the currently deployed solution and continuously propose innovations.

Main Responsibilities:
• Conduct quality assurance for market access in house developed software
• Understand business requirements to adapt test cases
• Constantly review, challenge and improve test cases
• Closely work with developers, release managers and production supports to increase synergies
• Design and implement test automation
• Maintain technical testing environment

Your Profile:
• Hold a Bachelors or Masters degree in Computer Science or similar
• Quality Assurance experience or electronic Market Access exposure is a serious advantage
• Strong knowledge in Linux is essential
• Experience in scripting languages, such as Perl and Python
• Experience in programming in Java or C/C++ is a plus
• Keen to learn
• Good communication skills and strong team spirit
• Fluent English is mandatory

This is a fixed term 12 month Trainee contract with Societe Generale. You will form part of the team on a full-time basis. In order to apply for the Trainee position please ensure you have completed your qualification and will be available to work full time for the duration of the Trainee contract.
Job Description

Title: TRAINEE: Front Office Application Developer
Department: Information Technology, Hong Kong

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The candidate will be part of the Asia Information Technology/ Market (ITEC/MKT) department which is composed of around 100 people dedicated to deliver high quality IT solutions to Front Office business lines in the Asia Pacific region. The team is mainly based in Hong Kong.

Within that department, the successful candidate will be dedicated to the GMxB team involved in developing and maintaining solutions for a variable annuity business working closely with operations, trading and financial engineering users.

The main assignment would be to develop and support applications for the GMxB business.

Main Responsibilities:
- Participate in application design and development
- Provide day to day application support of end users
- Help manage user requirements/problems and identify business priorities
- Communicate and report to IT peers
- Other ad-hoc duties as assigned

Your Profile:
- Hold a relevant Bachelors or Masters degree in Computer Science, Information Technology or similar
- Academic background or a first experience with object-oriented development (Java/C# preferred)
- Demonstrable understanding of object oriented design and development
- Basic knowledge of Equity derivatives products
- Strong analytical mind
- Keen to learn
- Good communication skills and team spirit
- Well organized, reliable and quality oriented
- Innovative and passionate about technology
- Fluent English is mandatory

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Job Description

Title: TRAINEE: IT Support Analyst on Equities and Derivatives Tribe
Department: Information Technology, Hong Kong

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Join a team of IT professionals to provide technical support and develop solutions to users of GBIS Market information systems, with a focus on Equities & Derivatives, Exotic products’ and trading activities on Cross-asset products for sales, traders and operations.

Main Responsibilities:
- Manage users’ requests and incidents flows by gathering the information from the different communication channels
- Help develop solutions and use technologies e.g. Java, C#, Python
- Monitors systems by using the information system’s monitoring tools. Ensures that these tools are in line with our needs and takes initiatives to improve their efficiency
- Leads investigations to resolve problems independently. Formalizes problems and escalates to the next level of support or development team when need be
- Engage and improve the Follow-the-Sun model and leverage on our global setup working closely with our Paris and New York offices
- Estimates the risks and opportunities in our day to day job, and take initiatives to reduce the risks and improve our efficiency

Your Profile:
- Hold a relevant Bachelors or Masters degree in computer science, software engineering
- Must Have UNIX and SQL, Java, Python is an advantage
- Willing to learn quickly, work under pressure directly with the desk and peers
- Able to trouble shoot quickly, be mentally ready to know where the problem is and apply workaround solutions due to market sensitivities and obligations
- Fluent in English is mandatory

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