Allegis Group APAC

Allegis Group APAC, is part of Allegis Group Inc, and its broader global network of operating companies. Allegis Group, Inc., founded in 1983 and headquartered in Maryland, USA, is a multi-billion dollar organisation and the largest private talent management firm in the world. Allegis Group serves its customers through several business units that provide staffing services and solutions to a wide range of industries from 400+ offices in 50 countries with 12,000+ employees worldwide. On any given day, Allegis Group has 150,000+ active contractors working on assignments with its 20,000+ clients throughout the Americas, Europe, and Asia.

Talent 2

Talent2 is the leading provider of end-to-end talent management solutions in the Asia Pacific region. Our recruitment consultants specialise in a number of practices including Sales, Marketing & Communications, Human Resources, Engineering, Life Sciences, Finance, Supply Chain & Procurement and Business Support. Our reach extends to the following Asia Pacific countries: Australia, China, Hong Kong, India, Japan, Malaysia, New Zealand and Singapore.

Aston Carter

Aston Carter specialises in providing contracting and permanent staffing services for Information Technology, Risk, Compliance, Operations, Business Change, Finance and Audit professionals.
Implementation Analyst

A Leading Financial Services company is expanding their Front Office operations within the APAC region. This is an excellent opportunity for a Fresh graduate or 1 year IT experience in any Industry to work within Financial Services as Technical Business Analyst.

BENEFIT
- Part of a Global Team
- International Environment
- Interesting and Complex Market Data / Market Access / Algo Technology
- 3 Months Training Provided
- 20 Days Annual Leave

RESPONSIBILITIES
- Configuration and deployment tasks, including regional and multi-region upgrades
- Contribute to process improvements and updating documentation
- Interaction with global teams and core development departments
- Technically hands on and will involve using scripting languages on both Unix and Windows platforms

KEY REQUIREMENTS AND QUALIFICATIONS
- A reputed Bachelor’s degree in a computing related discipline (e.g. Computer Science, Information Technology)
- 1 - 2 years’ work experience developing or implementing large scale business applications
- Fresh Graduates will be considered
- Sound technical skills with good practical experience of: One or more scripting languages (e.g. Perl, Tcl, Unix shell scripting), Unix/Linux
- Excellent spoken and written English

Technical Consultant

Our client is a leading provider of collateral management and regulatory compliance software solutions to banks and financial institutions on a worldwide basis, they are hiring technical consultant to meet their fast growing business.

JOB DESCRIPTION
- Provides regulatory solutions for many countries: USA, China, Hong Kong, Singapore, Japan and Ireland
- Working with senior consultants to deliver client workshops and document requirements
- Installation, configuration and support clients during the testing phases of projects
- Ensure that client & project files and status reports are maintained in good order
- Report any problems with clients, staff, products and other departmental staff

REQUIREMENTS
- University Degree in computer science and technical background
- Experience in a bank environment is an advantage
- Excellent communication skills in English
- Knowledge of web-based architectures
- Experience of Java/JEE and Oracle/MS SQL Server
- Knowledge of Microsoft Products, Excel, Word, PowerPoint etc

Please call Nicola Cheng, Candidate Manager, Allegis Group on 3473 3250 or email nicola.cheng@talent2.com
JAVA/ C++ Developer

The successful candidate will be part of the design, lower layer development, infrastructure, connectivity, messaging and trading systems.

DUTIES

- Design and Develop JAVA/C++ low latency trading architecture
- Develop exchange connectivity for the various exchanges
- Test code rigorously and participate in code reviews
- Interact with traders and quant strategist to gather system requirements

REQUIREMENTS

- University Degree in Computer Science
- 1+ year of JAVA/C++ & Linux server side development
- General Support knowledge
- Good command of spoken and written English

Please call Nicola Cheng, Candidate Manager, Allegis Group on 3473 3250 or email nicola.cheng@talent2.com

Data Analyst

RESPONSIBILITIES

- Involve in development and implementation of new database and user interface project and responsible for:
  - Collecting user requirements on users’ needs of the new system
  - Develop data model, interface and structure
  - Working with IT department for development and implementation of the system
  - Roll out the new system to different branch offices in Asia (Shanghai, India, Japan, Turkey) including presentation of the new system workflow, testing plan and script preparation, UAT and end user training
  - Develop and implement automate reports (Dashboard) that help users better understand data
  - Executive Scales dashboard to allow managers keep update and manage their project process
  - Campaign dashboard to streamline the data selection process for cross-departmental teams

KEY REQUIREMENTS AND QUALIFICATIONS

- A good Bachelor’s degree in a computing related discipline (e.g. Computer Science, Information Technology)
- Sound knowledge with good practical experience of:
  - One or more scripting languages (e.g. Perl, Tcl, Unix shell scripting)
  - Unix/Linux
  - SQL
  - Java
- Strong spoken and written English

Please call Rafael Wong, Candidate Manager, Allegis Group on 3473 3249 or email rafael.wong@talent2.com
**Business Intelligence Analyst**

**RESPONSIBILITIES**
- Provide design standard and folder structure to the system
- Develop a flexible and extendable Framework to enable the resources control, logging, error handling and provide utility function such as house keep
- ETL development using IBM InfoSphere Information Server DataStage
- DataStage server tasks maintenance, e.g. release unexpected job log
- Create and maintain shell script to automate release procedure, e.g. import multiple DataStage jobs
- Retrieve and analyse user requirement
- Analyse interface files and convert to data mapping specification
- Utility development using shell script, e.g. wait source file routine, house keep routine, and using JAVA for some interface files pre-process
- Bug fix / performance tuning to the existing DataStage jobs
- Provide test cases on the new requirement
- Maintain the DataStage server using DataStage Administrator
- Documents maintenance
- Release control using CVS

**KEY REQUIREMENTS AND QUALIFICATIONS**
- A good Bachelor’s degree in a computing related discipline (e.g. Computer Science, Information Technology)
- Good programming knowledge using object-oriented languages to write Stored Procedures, Functions and Packages
- Good concept in Data Warehousing and data modelling, with good understanding of concepts such as Star Schema, Normalization, Data Modeling, Fact and Dimension tables

Please call Rafael Wong, Candidate Manager, Allegis Group on 3473 3249 or email rafael.wong@talent2.com

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**Candidate Manager**

**POSITION OVERVIEW**
- 100% candidate focused
- Typically talent pooling for high demand roles
- Provide support to Consultants to deliver on client assignment
- No financial target

**KEY RESPONSIBILITIES**
- Effectively manage the Source and Screen steps of the APAC recruitment methodology
- Develop effective sourcing strategies to build talent pools and candidate networks
- Develop and maintain strong candidate relationships
- Provide support to Consultants to deliver candidates from the talent pool for specific client assignments
- Consistently capture market intelligence, including job leads and referrals
- Conduct reference checks and prepare candidate reports
- Consistently capture all required data in the Recruitment Workspace Database

**MINIMUM PROMOTION CRITERIA INTO ROLE**
- Demonstrates excellent APAC values and beliefs
- Demonstrates excellent Recruitment Workspace Database management skills
- Demonstrates an understanding of the APAC recruitment methodology
- Achieves all targets and has no performance issues

Please call James Stephenson, Talent Manager, Allegis Group on 3473 3081 or email james.stephenson@talent2.com